TATE BENJAMIN FOUNDATION ANNUAL REPORT

2024

Dear Friends, Supporters, and Partners

When we started the Tate Benjamin Foundation in September, 2022 we knew if we could help just one family grieving through the loss of an infant our effort would be well worth it. Over the past three years we've had the pleasure of serving families through the loss of 6 (2022), and then 9 (2023), and now 15 (2024) precious lives. Needless to say, our mission is both heartbreaking by its nature but extremely bittersweet in our ability to meet these families exactly where they're at with warm meals, funeral assistance, and general direction in a time where friendship and generosity can make such a profound difference.

We are extremely grateful to the donors that enable our operations, the social worker team at St. Joseph's Women's Hospital in Tampa who refer these wonderful families, and the thoughtful partners we have in our network of funeral homes such as the Blount & Curry Carrollwood Chapter and Veteran's Funeral Care. Without your help, the love that we aim to provide families through their darkest times would fall short.

As we endeavor to be the hands and feet of Jesus in our community, it is our pleasure to issue our first annual report to keep our broader community apprised of how we're stewarding the resources we've been blessed with. We are a lean and mean group of three volunteers that divide our time between full-time professional careers and bringing passion to this mission we believe is so vital to serving our neighbors. The assistance and resources you provide go a long way. We are so grateful for your partnership and service with us!

in Christ

Bobby Stewart, Ondrea Haydel, and Brett Baker Tate Benjamin Foundation Board of Directors

Our Mission by the Numbers

In 2024, The average cost to help a family was

\$1,849

Our most common support comes in the form of funeral planning & execution and gift cards for services like UberEats.

Our operating income has averaged

\$46,702

on an annual basis over the past three years, consisting of approximately 77% donations, 21% company match, and 2% other.

This year we partnered with



funeral homes and cemeteries in the Tampa Bay area to serve families in need.

God has provided every year!



15

grieving families and loved ones

"Thank you for your ability and desire to help people in such a tragic need. May our Lord bless you in all you do. May His peace be upon you always and continue to direct you."

-Dee WGrandmother of Beloved Baby Lilah





Story of Impact by the Jacksons



Leaving the hospital the first week of January 2024 with items instead of our son was the hardest thing we have ever had to do. We knew that we needed help but we didn't know how much, with what we'd need help with and where to turn to for it. Learning of the Tate Benjamin Foundation in the hospital's resource information turned out to be a solid support that we didn't know we'd need to make it through 2024. Being connected with Bobby & his team of partners was comfort to our soul in the most challenging times.

The Tate Benjamin Foundation was there every step of the way advocating for us when we couldn't even

think for ourselves, on the phone with us late at night, offering a listening ear and a compassionate heart to share our pain, providing advice, graciously taking care of the stressful and time consuming things related to the burial process, encouraging us, praying for us and allocating finances so that we can have the space to grieve the loss of our precious son Maverick. Overall, TBF has been a huge reason that we have been able to keep a level mind and all that's outlined above still doesn't encompass everything that they have done for us. The foundation's support still resonates with us and will forever be treasured.

Key Data & Financial Transparency

BARE MINIMUM COST STRUCTURE

Operating a foundation requires a core infrastructure that ensures efficiency and compliance. In 2024, our foundational costs amounted to \$4,590, which included:



BUSINESS INSURANCE

\$1,274



TECHNOLOGY & TELECOM

\$2,804



LEGAL, REGULATORY & OTHER

\$513

Giving % from our board leadership

74%

underscoring their belief in our mission

These costs have remained consistent in our first three years of operation with some expected fluctuation based on core items we rely on to run the foundation without any paid employees. Regardless of the amount of funding we raise, we expect these core operating costs to continue in the \$4,500 - \$10,000 range.

UPCOMING "ABNORMAL" EXPENDITURES

To stay volunteer-driven while enhancing operational efficiency, we are considering an incremental investment in technology 2025 and 2026. If we opt to proceed, funds will be invested in tools such as an updated donor portal to enhance and automate donor reporting processes. This will allow us to scale our programs and focus more resources on serving grieving families.



Looking Ahead

As we prepare for 2025, we are excited to build on the foundation laid this year. With strategic investments in technology and expanded programming, we aim to serve even more families and make a deeper impact. Your continued support will be instrumental in turning these aspirations into reality. Please visit our website and Facebook site to stay plugged in. We are always looking for volunteers to help serve families in need! Thank you for being part of the Tate Benjamin Foundation family. Together, we are providing hope and healing to families during their most challenging times.

<u>TateBenjamin.org</u> <u>www.facebook.com/tatebenjaminfoundation</u>